

Head of Reinsurance Analytics 100%

About Echo Re / DEVK Re

Echo Re was founded in 2008 and is a wholly owned subsidiary of the German DEVK Group. Its treaty reinsurance portfolio covers all P&C and a broad range of specialty lines of business from cedents in Asia, the Middle East, Africa, Latin America and the Caribbean. Our sister company, DEVK Re based in Cologne, covers the complementary regions of Europe and North America.

You will join a highly professional and growing team with a proven track record in building client relationships of mutual relevance. Our decision-making processes are lean, our hierarchy is flat, and our response times are fast.

Your Role

As Head of Reinsurance Analytics, you will lead the Analytics Reinsurance department and shape the analytics capabilities supporting the DEVK Group's global reinsurance business. You will be responsible for the strategic and operational development of Actuarial, CAT Modelling and Portfolio Modelling, and will work closely with the Executive Board, Underwriting, Risk Management and other senior stakeholders. The location of the job is either Cologne (DEVK Re) or Zurich (Echo Re).

Your Main Responsibilities

- Develop and implement the analytics strategy for the DEVK Group's global reinsurance business
- Design and implement a cross-location Analytics Target Operating Model for all reinsurance risk carriers within the DEVK Group
- Provide functional leadership and further develop the Analytics Reinsurance department including Actuarial, CAT Modelling and Portfolio Modelling functions
- Advance actuarial methods and risk models for the global P&C and Specialty Lines portfolio
- Enhance data- and model-driven decision support in close collaboration with for Underwriting, Risk Management and the Executive Committee
- Augment analytical capabilities to support portfolio optimisation with regard to risk-return profile, diversification and capital allocation
- Identify and apply new approaches in Advanced Analytics, Data Science and Artificial Intelligence to support the reinsurance business
- Ensure robust analysis of exposures, accumulations and extreme events to support portfolio and risk management
- Advise the Executive Board, Underwriting and Risk Management on strategic matters
- Represent the Reinsurance Analytics function internally and externally

Your Profile

- A successfully completed university degree in Mathematics, Business Mathematics, Geosciences or a comparable discipline
- Completed actuarial qualification, e.g. SAV, DAV or similar
- Several years of leadership experience in an analytics-driven function at a primary insurer, reinsurer or reinsurance broker
- A strong track record of developing interdisciplinary teams across locations and fostering employee growth
- Demonstrated experience in transforming existing structures and processes within Reinsurance Analytics
- A strong service and client orientation, combined with the ability to translate analytical insights into sustainable value for business partners and internal stakeholders
- A strong understanding of the interconnection between commercial, technical and actuarial aspects including a deep understanding of reinsurance markets and the interdependencies between risk, capital and profitability
- Experience in overseeing sophisticated quantitative models and analytical decision-making processes
- Proven experience collaborating with Executive Boards, Underwriting, Risk Management and other senior stakeholders
- A pronounced strategic and entrepreneurial mindset, with the ability to communicate complex matters effectively to different audiences
- A strong affinity for data, analytical methods and modern technologies
- Excellent written and spoken German and English

If you are looking for an opportunity to shape a group-wide Reinsurance Analytics function and support the profitable development of our global reinsurance business, we look forward to receiving your application.

Interested candidates are invited to send their application letter and CV to our Chief Financial & Operating Officer Gregor Schulte (gregor.schulte@echore.com).