



Risk and Compliance Manager (60-80%)

About Echo Re

Echo Re was founded in 2008 and is a wholly owned subsidiary of the German DEVK Group. Its treaty reinsurance portfolio covers all P&C and a broad range of specialty lines of business from cedents in Asia-Pacific, the Middle East, Africa, Latin America and the Caribbean. Our sister company, DEVK Re based in Cologne, covers the complementary regions of Europe and North America.

The candidate will join a highly professional and growing team with a proven track record in building client relationships of mutual relevance. Our decision-making processes are lean, our hierarchy is flat, and our response times are fast.

We are looking for a talented Risk and Compliance Manager to join our dynamic team and help us navigate the complexities of today's regulatory environment and risk landscape.

Your Role

As a Risk and Compliance Manager, you will be responsible for managing the company's (qualitative) risk management and compliance frameworks in close collaboration with the Chief Risk and Compliance Officers. You will work with key departments to identify, assess and mitigate operational and other risks while ensuring compliance with relevant laws, regulations and internal policies.

Your key responsibilities are to

- lead and oversee the company's qualitative risk management framework including the Internal Control System (ICS) and the Information Security Management System (ISMS),
- proactively develop and maintain the risk management and compliance frameworks, processes and policies,
- identify, assess, and monitor risks across various business functions, including financial, operational, legal, and regulatory risks in close collaboration with key business function owners,
- provide expert guidance and advice to senior management on risk- and compliance issues and monitor relevant regulatory changes including the preparation and presentation of regular,
- prepare and present regular risk and compliance reports to senior management,
- develop and deliver training programs for staff to ensure awareness of risk management and compliance best practices.

Working in a small and dynamic organization, this role requires a strategic thinker with a hands-on and pragmatic mentality. The ideal candidate has a strong background in risk and compliance management coupled with a good understanding of key business functions.

Your Profile

- University degree (Bachelor's degree or higher), primarily in the areas of Law, Insurance or (Business) Economics or Natural Sciences
- Minimum three years of relevant experience in Risk and Compliance functions in (re)insurance or financial institutions
- Familiarity with Internal Control System (ICS) and relevant risk management and compliance frameworks and policies; experience in developing information security management systems (ISMS) is a plus
- Enthusiastic and forward-looking mindset with a focus on continuous improvement
- Excellent team player with the ability to communicate effectively across business functions.
- Strong sense of reliability and responsibility.
- Proficient and effective knowledge of MS-Office products and Swiss GRC
- Language skills: Fluency in English, both written and spoken, on a business level is a must. The ability to communicate in German, both written and spoken, would be a distinct advantage.

If you are searching for an opportunity to set the basis for the further profitable and successful scaling of our organisation, and if you are looking for a role where you can have an impact, grow and assume increasing responsibilities, we are looking forward to your application.

Interested candidates are invited to send their application letter and CV to our Chief Financial & Operating Officer, Gregor Schulte (gregor.schulte@echore.com).